



Celebrating the past, the future, and our achievements and successes of the last 50 years...

eter Forsythe Niall Hester Charlotte Marlow Boyd Daniel Woods Sharon Flynn Paul	Tommy Walsh Dave Rand Geoff Ewington Eddie Gibbons	Bryany Duggan
Steve Hopper   Gerry   Lavelle   Mick   Tom Gubbins   Gaffney   Gareth   Corbett   Amailia   Elena   Bercea	Noel Kearns Vincent Healy Les Peek Peter Heire	Neil Patel Patrice
John Hillier Pat Finn Pat Falvey The Plant Johnson Jacqueline Heap Sophie Francis Stephanie Scott  John Moffatt Sean Casey Sean Mannion Sean Leonard Michael L	Michael Mcandrew Noel Barry Ernie Gray Andy Grant	Slattery Natalie Lander Barry
John   Moffatt   Sean   Casey   Sean   Mannion   Sean   Leonard   Michael   Zubek   Keith   Talbott	Steve Hopper Gerry Lavelle Mick Tom Gubbins	Gaffney Gareth Corbett Amalia Elena Bercea
Michael	John Hillier Pat Finn Pat Falvey The Plant Johnson	Jacqueline Heap Sophie Francis Stephanie Scott
Paul   Leonard   Mick	John Moffatt Sean Casey Sean Mannion Sean Leonard	Michael Zubek Keith Talbott
Folian   John O'Brien     Folian	Michael Leonard	Jacqueline Monaghan Thomas Owen
Ted Lee Joe Staunton  Ten Larry Rainbow  Annote Stant Reddington Roohan Roohan Reddington Peadan Sammon Tony Kelly Jimmy Phillips Arthur Bliss Francie  Barrett Martin Dunleau  Barrett Lauren Pollard Roberts  Barrett Lauren Pollard Roberts  Barrett Lauren Barrett Lauren Mogowan Krishan Patel  Barrett Lauren Dunleau Stant Roberts  Barre	Paul Leonard Mick	Amelia Mlynarczyk Phillip Williams
Larry Rainbow John Roohan Kevin Reddan Seamus Allman Molly Reddington Peadan Sammon Tony Kelly Jimmy Phillbin Joe Urquhart Roberta Burton Carmel Burton Carmel Sophie Benson John Musten Benselbright Carla	Folan John O'Brien	Alex Barham David Thorpe Heather
John Roohan Kevin Reddan Seamus Allman Molly Arnold Stuar Reddington Peadan Sammon Tony Kelly Jimmy Philibin Joe Urquhart Roberta Gioia Dais Thornton Simon Smith Anthony Phillips Arthur Bliss Francie Burton Carmel Campbell Martir Barrett Martin Dunleavy Dave Huntley Paraic O'Brien Caroline Brown Sheehan Sophie Bowen Micha Carno Pollard NishaShivji Jaya Khatri Ian Stokes Gary Bosson John Muse Emma Moran Cheryl Leong Peadan Sammon Tony Kelly Jimmy Philibin Joe Urquhart Roberta Gioia Dais Carmel Campbell Martir Roberta David Geal Victoria David Geal Victoria David Geal Victoria David Gioia Dais Paul Chris Matthew Marton Taylor David Gioia Dais Davies Paul Pettinger Beard David Simms Macon Sabrina Carmel Carmel Campbell Martir Roberta David Georgia Roberts Lucie Alexander Sabrina Bhatti Chelsey Hutchinson Mark Oldham Tony Wootton Simon Waller Roberta Urquhart Roberta Urquhart Roberta Urquhart Roberta Urquhart Roberta Urquhart Roberta Urquhart Roberta Carmel	Ted Lee Joe Staunton	Campbell Patricia Flynn George
Reddington Peadan Sammon Tony Kelly Jimmy Philibin Joe  Urquhart Roberta  Sophie  Bowen Micha  Carry Abbi Carro  Bowen Micha  Carry Abbi Carro  Uranbull Amisohes  Carry Aboi Carro  Uranbull Amisohes  Carry Aboi Carro  Uranbull Amisohes  Carry Samroo  Uranbull Amisohes  Carry Sam	Larry Rainbow	Balkwill Maureen Frawley Paul
Thomton Simon Smith Anthony Phillips Arthur Bliss Francie  Barrett Martin Dunleavy Dave Huntley Paraic O'Brien Caroline Brown Veronica Ryan Daniel  Roche Gavin Williams  Mason Sabrina  Carry Abbi Carring  Ben Seabright Carla  Ben Seabright Carla  Ben Seabright Carla  Ben Seabright Carla  Conway Arnold Prescott  Jason Lockwood  Connor Ionela Corina  Connor Ionela Corina  Campell Martin  David Geal Victoria  Connor Ionela Corina  Connor Ionela Corina  Campe I  Connor Ionela Corina  Campe I  Lauren  Turnbull Amita Joshi  George Lockwood  Connor Ionela Corina  Campe I  Laura  Purcel  David Geal Victoria  Claire Officer  Thomas Eivers  ittaker Louise Lawless  Gowry Baskaran  Solanki Robert Kuzmicki  Bhanu Chetan Patel Ranjana  Solanki Robert Kuzmicki  David Gibbons Lauren Fox Rachel McDonagh Ursula Carey  James Bell Tara Cooney Matthew Corby Georgia Roberts  Mark Oldham Tony Wootton  Simon Waller  Button Carmel  Beuton Carmel  Beuton Carmel  Beuton Carmel  Beuton Carmel  Beuton Carmel  Beaven  Shehan Sophie  Boyhi Sabrina  Carly Abbi Carmo  Carny Abbi Carno  Carny Michelle  Tuohy Michelle  Tuohy Michelle  Tuohy Michelle  Tuohy Robert  Turnbull Amita Joshi  George Lockwood  Connor Ionela Corina  Camen Laura  Turnbull Amita Joshi  George Lockwood  Colonor Ionela Corina  Camen Laura  Carny Samroo  Laura  Purcel  Carry Samroo  Laura  Purce	John Roohan Kevin Reddan Seamus	Allman Molly Arnold Stuar
Barrett Martin Dunleavy Dave Huntley Paraic O'Brien Caroline Brown Veronica Ryan Daniel  Roche Gavin Williams Mason Sabrina  Carry Abbi Carmo Mason Sabrina  Mason Sabrina  Carry Abbi Carmo  Turoby Michelle  Tuohy Michelle  Tuohy Michelle  Tuohy Robert  Connor Ionela Corina  Carmen Laura  Turnbull Amita Joshi  George Lockwoo  Garry Samroo  Laura Purcel  Carry Samroo  Laura Purcel  Carry Samroo  Laura Purcel  Carry Samroo  Boyd Daniel Woods  Sharon Flynn Paul  Kevin Witten Jonathan  Davies Paul Pettinger  Beard David Simms  Maciej Lewandowski  Bhanu Chetan Patel Ranjana  Solanki Robert Kuzmicki  Jamie Paul Chris Matthew Marlow Taylor  David Gibbons Lauren Fox Rachel McDonagh Ursula Carey  William Akrill Bernadette Lawless  Angela Parnham  James Bell Tara Cooney Matthew Corby Georgia Roberts  Lucie Alexander Sabrina Bhatti Chelsey Hutchinson  Mark Oldham Tony Wootton Simon Waller  Robert Gaubert Matthew Mitten Paul West	Reddington Peadan Sammon Tony Kelly Jimmy Philbin Joe	Urquhart Roberta Gioia Dais
Veronica Ryan Daniel Roche Gavin Williams Mason Sabrina Carry Abbi Carro Lauren Pollard NishaShivji Jaya Khatri lan Stokes Gary Bosson John Must Ben Seabright Carla Conway Arnold Prescott Jason Lockwood Amy Barrett Lauren Amy Barrett Lauren David Geal Victoria Cerry Samroo Laura Purcel David Geal Victoria Cerry Samroo Laura Purcel Convert Rachel McDonagh Ursula Carey David Gibbons Lauren Fox Rachel McDonagh Ursula Carey James Bell Tara Cooney Matthew Corby Georgia Roberts Mason Sabrina Mason Sabrina Mason Sabrina Mason Sabrina S	Thornton Simon Smith Anthony Phillips Arthur Bliss Francie	Burton Carmel Campbell Martin
Lauren Pollard NishaShivji Jaya Khatri lan Stokes Gary Bosson John Must Ben Seabright Carla Emma Moran Cheryl Leong Pa Conway Arnold Prescott Tuohy Michelle Tuohy Robert Jason Lockwood Connor lonela Corina Camen Laure Amy Barrett Lauren Mcgowan Krishan Patel David Geal Victoria David Geal Victoria David Geal Victoria David Seal Victoria David Seal Victoria David Geal Victoria David Gibbons Lauren Fox Rachel McDonagh Ursula Carey James Bell Tara Cooney Matthew Corby Georgia Roberts  Lucie Alexander Sabrina Bhatti Chelsey Hutchinson Mark Oldham Tony Wootton Simon Waller  Robert Gaubert Matthew Mitten Paul West	Barrett Martin Dunleavy Dave Huntley Paraic O'Brien Caroline Brown	Sheehan Sophie Bowen Michael
Ben Seabright Carla Emma Moran Cheryl Leong Pa Conway Arnold Prescott Tuohy Michelle Tuohy Robert  Jason Lockwood Connor Ionela Corina Camen Laure  Amy Barrett Lauren Turnbull Amita Joshi George Lockwood  Mcgowan Krishan Patel David Geal Victoria  Claire Officer Thomas Eivers  Seter Forsythe Niall Hester Charlotte Marlow  Seter Forsythe Niall Hester Charlotte Marlow  Beard David Simms Maciej Lewandowski  Bhanu Chetan Patel Ranjana Solanki Robert Kuzmicki Jamie Paul Chris Matthew Marlow Taylor  David Gibbons Lauren Fox Rachel McDonagh Ursula Carey  James Bell Tara Cooney Matthew Corby Georgia Roberts  Beard David Simms Maciej Lewandowski  Jamie Paul Chris Matthew Marlow Taylor  William Akrill Bernadette Lawless Angela Parnham  Lucie Alexander Sabrina Bhatti Chelsey Hutchinson  Mark Oldham Tony Wootton Simon Waller  Robert Gaubert Matthew Mitten Paul West	Veronica Ryan Daniel Roche Gavin Williams	Mason Sabrina Carry Abbi Carmo
Conway Arnold Prescott  Jason Lockwood  Amy Barrett Lauren  Amy Barrett Lauren  David Geal Victoria  Seter Forsythe Niall  Hester Charlotte Marlow  Bhanu Chetan Patel Ranjana  Solanki Robert Kuzmicki  David Gibbons Lauren Fox Rachel McDonagh  James Bell Tara Cooney Matthew Corby Georgia Roberts  Connor Ionela Corina  Turnbull Amita Joshi  Garry Samroo  Laura Purcel  Claire Officer  Thomas Eivers  Zoe Marsden Paul  Hester Garry  Beard David Simms  Maciej Lewandowski  Jamie Paul Chris Matthew Marlow Taylor  William Akrill Bernadette Lawless  Angela Parnham  Lucie Alexander Sabrina Bhatti Chelsey Hutchinson  Mark Oldham Tony Wootton Simon Waller  Robert Gaubert Matthew Mitten Paul West	Lauren Pollard NishaShivji Jaya Khatri	lan Stokes Gary Bosson John Muse
Jason Lockwood Connor Ionela Corina Camen Laure Amy Barrett Lauren Mcgowan Krishan Patel David Geal Victoria Claire Officer Thomas Eivers Officer David Gibland Davies Paul Pettinger Beard David Simms Maciej Lewandowski David Gibbons Lauren Fox Rachel McDonagh Ursula Carey David Gibbons Lauren Fox Rachel McDonagh Ursula Carey James Bell Tara Cooney Matthew Corby Georgia Roberts Mark Oldham Tony Wootton Simon Waller  Robert Gaubert Matthew Mitten Paul West	Ben Seabright Carla	Emma Moran Cheryl Leong Pa
Amy Barrett Lauren  Mcgowan Krishan Patel  David Geal Victoria  Claire Officer  Thomas Eivers  Seter Forsythe Niall  Hester Charlotte Marlow  Witten Jonathan  Davies Paul Pettinger  Bhanu Chetan Patel Ranjana  Solanki Robert Kuzmicki  David Gibbons Lauren Fox Rachel McDonagh Ursula Carey  James Bell Tara Cooney Matthew Corby Georgia Roberts  Amy Barrett Lauren  Turnbull Amita Joshi  George Lockwoo  Laura Purcel  Garry  Solmro  Boyd Daniel Woods  Sharon Flynn Paul  Beard David Simms  Maciej Lewandowski  Jamie Paul Chris Matthew Marlow Taylor  William Akrill Bernadette Lawless Angela Parnham  James Bell Tara Cooney Matthew Corby Georgia Roberts  Mark Oldham Tony Wootton Simon Waller  Robert Gaubert Matthew Mitten Paul West	Conway Arnold Presco	tt Tuohy Michelle Tuohy Robert
Mcgowan Krishan Patel David Geal Victoria Claire Officer Thomas Eivers ittaker Louise Lawless Gowry Baskaran Zoe Marsden Paul Hester Garry ster Forsythe Niall Hester Charlotte Marlow Boyd Daniel Woods Sharon Flynn Paul Kevin Witten Jonathan Davies Paul Pettinger Beard David Simms Maciej Lewandowski Bhanu Chetan Patel Ranjana Solanki Robert Kuzmicki Jamie Paul Chris Matthew Marlow Taylor David Gibbons Lauren Fox Rachel McDonagh Ursula Carey William Akrill Bernadette Lawless Angela Parnham James Bell Tara Cooney Matthew Corby Georgia Roberts  Mark Oldham Tony Wootton Simon Waller  Robert Gaubert Matthew Mitten Paul West	Jason Lockwoo	od Connor Ionela Corina Camen Laure
David Geal Victoria Claire Officer Thomas Eivers  Gowry Baskaran Zoe Marsden Paul Hester Garry  eter Forsythe Niall Hester Charlotte Marlow Boyd Daniel Woods Sharon Flynn Paul  Kevin Witten Jonathan Davies Paul Pettinger Beard David Simms Maciej Lewandowski  Bhanu Chetan Patel Ranjana Solanki Robert Kuzmicki Jamie Paul Chris Matthew Marlow Taylor  David Gibbons Lauren Fox Rachel McDonagh Ursula Carey William Akrill Bernadette Lawless Angela Parnham  James Bell Tara Cooney Matthew Corby Georgia Roberts Lucie Alexander Sabrina Bhatti Chelsey Hutchinson  Mark Oldham Tony Wootton Simon Waller Robert Gaubert Matthew Mitten Paul West	Amy Barrett Laur	en Turnbull Amita Joshi George Lockwoo
Gowry Baskaran Zoe Marsden Paul Hester Garry Ster Forsythe Niall Hester Charlotte Marlow Boyd Daniel Woods Sharon Flynn Paul Kevin Witten Jonathan Davies Paul Pettinger Beard David Simms Maciej Lewandowski Bhanu Chetan Patel Ranjana Solanki Robert Kuzmicki Jamie Paul Chris Matthew Marlow Taylor David Gibbons Lauren Fox Rachel McDonagh Ursula Carey William Akrill Bernadette Lawless Angela Parnham James Bell Tara Cooney Matthew Corby Georgia Roberts Lucie Alexander Sabrina Bhatti Chelsey Hutchinson Mark Oldham Tony Wootton Simon Waller Robert Gaubert Matthew Mitten Paul West	Mcgowan Krishan Pa	tel Garry Samroo Laura Purcel
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Bhanu Chetan Patel Ranjana Solanki Robert Kuzmicki Jamie Paul Chris Matthew Marlow Taylor  David Gibbons Lauren Fox Rachel McDonagh Ursula Carey William Akrill Bernadette Lawless Angela Parnham  James Bell Tara Cooney Matthew Corby Georgia Roberts Lucie Alexander Sabrina Bhatti Chelsey Hutchinson  Mark Oldham Tony Wootton Simon Waller Robert Gaubert Matthew Mitten Paul West	eter Forsythe Niall Hester Charlotte Marlow	Boyd Daniel Woods Sharon Flynn Paul
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John Anthony Moran Keith Horrigan Laura Bradley	Mark Oldham Tony Wootton Simon Waller	Robert Gaubert Matthew Mitten Paul West
	John Anthony Moran	Keith Horrigan Laura Bradley

Thank you!

Flannery Plant Hire thanks everyone past and present - who has helped make us what we are today!

Welcome and thank you for celebrating our 50th year with us.

> We're nothing but proud to have grown our business from our first machine in 1972 to almost 5,000 units in 2022. We now partner with world-leading manufacturers including Cat, Komatsu, JCB, Volvo, Bomag and Wacker Neuson.

From our first yard in Feltham, we now operate from a network of nine depots in Aberdeen, Northumberland, Dublin, Manchester, Birmingham, Bicester, Newport, Leighton Buzzard and, of course, our purpose-built Head Office depot next to Wembley Stadium. From starting with myself 50 years ago, we now have more than 1,350 operators supporting our clients on projects nationwide.

However, what I'm most proud of is that we're still a family business with strong values at our heart.

That's what has made us resilient and will stand us in good stead for the next 50 years.

Thank you to everybody who has made and continues to make us what we are today.







**FLANNERY**.

#### We've come a long way since

#### 1972...



p6 www.flanneryplanthire.com Did you know?

Flavurery Plant Hire was started by Paddy Flavurery with the support of Mary Flavurery in 1972 with a JCP 3c Excavator!

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#### But it's all about where we go from here...

Without doubt, what has kept us relevant over the years is our firm belief in and commitment to:

- People
- Safety
- Sustainability and Innovation
- Value

People stand at the heart of our business, providing excellence in service, plant standards and safety. By listening to our clients' specific requirements, keeping abreast of the latest legislation and maintaining

a relentless level of investment, we truly have an unrivalled record of delivering quality and value.

As our respected manufacturers continue to develop technology, we continue to innovate, finding ways to turn data into meaningful analysis allowing customers to make hire decisions that deliver the most effective and reliable solution for them.

We've got so much to celebrate... but we also want to take this year as an opportunity to focus on how we can continue to build for the future.





Did you know!

Flanviery Plant Hire

Supported the build of the 2012

London Olympic Stadium.

# N FACTS

- More than 2.3 million m<sup>3</sup> of soil was excavated to build the Olympic Park.
- The stadium base tier is made up of low-carbon-dioxide concrete, containing 40% less embodied carbon than conventional concrete.

4051

 46,000 construction workers were employed in the building of the Olympic Park and Village

#### A brief history of (Flannery) time...



Flannery Plant Hire started business operations

Moved into first yard in Feltham (rented)

First dedicated fitter/engineer hired

Relocated to Northolt as business grew

Purchased first HGV to support growth in the business

> Operator Skills Hub opened

Digital Machine

Solutions launched

2021

2022

Patrick Flannery Jnr officially joined the business

Space bought in Wembley as company growth continued

Flannery internal training department established

Manchester depot opened

Flannery hit 1,000 machines on rent

1972

1973

Business

was operated

(administratively)

from Paddy and

Mary's home

1976

1981

1985-86

1995

2000

2008

2010

2014

Moved into Wembley

Martin Flannery officially joined the business

Paul Flannery officially

joined the business

2012

Newport depot opened

2015

2016

Aberdeen depot opened

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www.flanneryplanthire.com

Milestone reached of 1,500 operators working

2020

Flannery partnered with HS2 to provide machines across the entire project

Hit milestone of 1,000 operators working under the Flannery name

2019

Ireland depot opened

Birmingham depot opened

2018

Wembley depot expanded

2.500 machines on rent

First training simulator purchased

Flannery celebrate their 50th year of business

Milestone reached of 5,000 machines on rent

under the Flannery name

Over the last 15 years our frequent partnerships and collaborations with leading construction companies have seen us develop our digital machine solutions offering in line with the demands of the industry we serve, and we now have unrivalled expertise in the field.

#### Flannery Digital Machine Solutions

When it comes to digital machine solutions we can safely say we're ready – now!



Why Digital Machine Solutions?

- Improved site safety by removing people from hazardous work zones
- Cut costs by reducing materials wastage
- Reduced reliance on surveyors with less reworking of materials
- Greener, more sustainable sites fuel/energy/ emission reductions/ CO<sub>2</sub> reduced – compliant to latest mandates
- Improved life-cycle costs and increased machine productivity as a result of optimised workflows and less down-time, idling and queuing
- Operator performance identify training needs, requirement for behavioural changes
- Competitive edge through innovation and differentiation

And we won't rest on our laurels.

Each year we will continue to invest in developing our services and plant to meet our customers' needs. Who knows what life will look like in 50 years' time – but if there is still a need for plant hire machinery and technology, we want to be there... right at the forefront.



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## What does the digger of the future look like?



We are celebrating our 50th year but we don't want to just look back at what we've achieved.

Who better to ask to help us see what the future could look like for construction machinery than the generation of people who may well have to operate them?

Here's a selection of amazing ideas from a few of our smaller friends...













## Charity begins at work!

Strong values are a highlight of what runs our company. As part of our 50th year celebrations, it's as important as ever that we give back to make those values a reality.

Every year, we spend time giving back to the communities around us. Whether we're parading with our rainbow digger at annual Pride events or supporting BBC Children in Need with their fundraising, we're always actively looking at how we can help.

We've recently been working on sponsored events for the Lighthouse Club construction industry charity, and now have in-house ambassadors for the Pace Centre.

This year we plan to raise our game by forming a dedicated charity committee. We're excited to see how this team will work together to support many important causes, and what inventive and fun ideas they come up with for us to keep raising money.



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#### **E** But don't just take our word for it... what do some of our clients say about us?"

Over the years, Flannery have continued to improve in all that they do. They're always at the forefront of bringing the industry into the future, with a team of friendly, helpful and knowledgeable individuals across all levels of the business. They're a company that I know will continue to succeed and I look forward to continuing to build on our working relationship."

#### **Andrew Spencer**

**Head of Procurement** & Supply Chain Skanska UK

Flannery Plant Hire have played an active and leading role in sustainability in plant. Through their commitment to innovation and education, and being very active in and supportive of the Supply Chain Sustainability School, they have become a leading example of how the construction industry can be run in a way that lessens the impact to the environment whilst helping clients reduce unnecessary fuel costs and emissions."

#### **James Cadman**

**Head of Consultancy** & Carbon Action **Supply Chain Sustainability School** 

Flannery have always been quick to deliver throughout all of our work together. Reliability is key in our business, and Flannery are always on hand to help us deliver our projects safely and on time."

#### Stephen Jackson

**Head of Plant and Transport** O'Connor Group

## **E** And what do our trusted employees say?"

Hardworking. Supportive. Hardworking.

**Charlotte Marlow** 

Lun

We asked a few members of the Flannery team what three words they would associate with working at Flannery?

MOTIVATING, PROGRESSIVE, REWARDING **Chelsey Hutchinson** 

FUN. CHALLENGING. GOODTIMES

Jamie Marlow

GREAT FAMILY ETHOS **Barry Gaffney** 

Agile Passionate People **Aaron Davis** 

Family, friendship, quality Family

Owen Goggir

Friendly, enjoyable and rewarding!

Fast-Paced

**Tara Cooney** 

Rachel McDonagh

Rewarding, playful and busy

Laura Bradlev

What's for Lunch?

**Neil Patel** 

Lewarding, friendly, educational (every day's a school day)

Peter Forsythe

Hard. Passionate. Rewarding

**Chris Matthew** 

**FLANNERY** 

Passion, Machines, Reports Krishan Patel

#### A massive

### from the Flannery family

We've got so much to celebrate... and we intend to take every opportunity this year to do just that. We have numerous events planned, from a big party to say thank you to all our staff, to a formal event for our partners in the construction industry.

It's a fact that we would not be here today if it were not for the efforts and dedication of every single person who has contributed to the business over the last 50 years and we want to show our gratitude.

The world we live in today is practically unrecognisable from back in 1972 and we know that change is happening faster now than ever before. We're still learning every day and we're committed 100 percent to staying ahead of the game in our industry.

We know one thing never changes though – it's the people in our team who

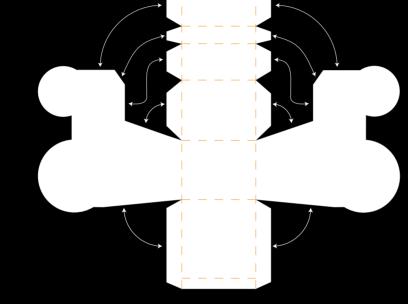
Paddy Martin Patrick Paul

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#### Make your own Flannery digger...

- 1. Push out the perforated pieces across the page.
- 2. Fold along the fold lines.
- 3. Secure flaps in place with glue or double-sided tape, see diagram for reference.
- 4. Attach digger arms to side of digger using glue or double-sided tape.
- 5. Complete your digger by securing the bucket in the arms (secure with glue or double-sided tape).
- 6. Place finished digger on your desk, and have fun!



**Digger Folding Guide** 

